

# WOMEN IN GLOBAL HEALTH ANNUAL REPORT 2022



**WGHI** | WOMEN IN  
GLOBAL HEALTH

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# LETTER FROM OUR EXECUTIVE DIRECTOR

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Dear Women in Global Health community,

As in-person meetings resumed, 2022 was one of WGH's most active and influential years. This year marked a major landmark with the first in-person Peer-to-Peer meeting of our global movement in Nairobi, Kenya, supported by our partner Amref. Representatives from 41 national WGH chapters met together with the global staff team to envision a future strategy for the WGH movement. The meeting was a major step forward and an inspiring moment for a virtual movement such as ours. As we stand back and take stock following a year of campaigning, evidence gathering, and influencing for gender equity in health, our fast-growing movement and global team have much to be proud of.

We kicked off the year proud to be accepted as a Non-State Actor in Official Relations with WHO, which allowed us to advocate for gender-transformative leadership in health with our first historic delegation to the World Health Assembly; 17 outstanding women were recognized for their work as women leaders through the Heroines of Health awards event, held during the World Health Summit in Berlin; and only 18 months since it was launched, the Gender Equal Health and Care Workforce Initiative led by France and WGH has continued to raise the need for gender equity in the health workforce and secure expressions of support —now 16 governments strong, with 8 multilateral organizations and 23 NGOs.

In 2022 we published three new reports on critical issues for women health workers: protection of women health workers with PPE designed for the needs and bodies of women; uncovering the 6 million women working unpaid and underpaid work in core health systems roles and shining a light on sexual exploitation, abuse and harassment of women health workers in their own words.

I thank Dr. Magda Robalo for her co-leadership and commitment to the WGH movement as she stepped into the role of Global Managing Director during my maternity leave. This was a great example of the power of women supporting women. I also thank all of you, the WGH team, our chapter leaders and members, our committed partners, and all our supporters for joining us this year to advocate for gender equity in health. This work would not be possible without you.

As the world comes to the end of the third year of a pandemic, we acknowledge the stress on health systems and on the women who, as 70% of health workers, largely deliver our health systems. We remain deeply concerned about women leaving the profession and the impact this will have on the achievement of global health goals including Universal Health Coverage. 2022 has reminded us that women in health are drivers of change in their spheres but are not always recognized for their professional expertise and knowledge. We have seen women losing ground in health leadership and a growing backlash against women's rights in global policy fora and at the national level in many countries. We can only make sense of the suffering and the losses of global crises if we treat them as a break in history and change the status quo. Now is the time to move forward together, push back the backlash, and build back equal.

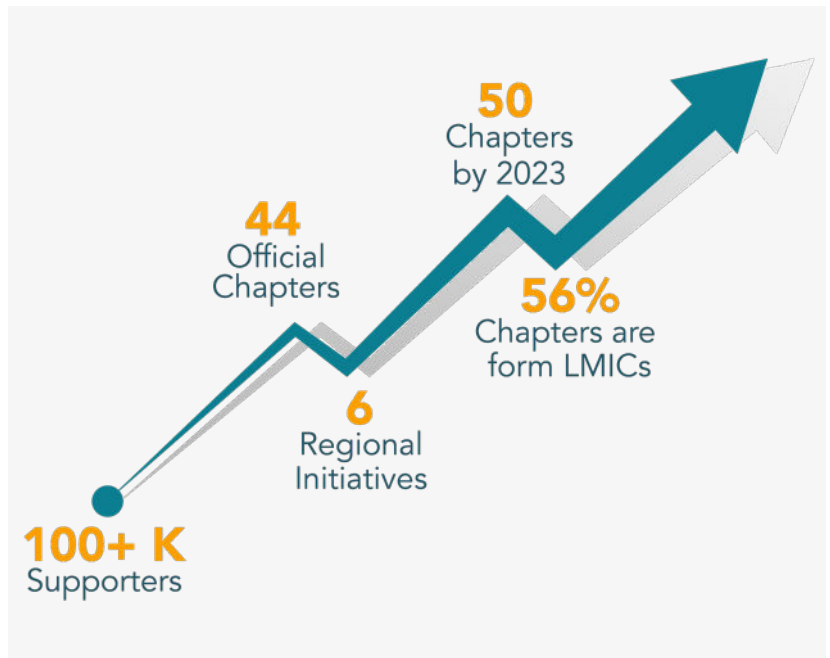
Stay with us as we move into an action-packed 2023.

**Dr. Roopa Dhatt**  
Executive Director & Co-Founder,  
Women in Global Health



# ABOUT WGH

Women in Global Health (WGH) is the fast-growing women-led movement demanding gender equity in global health. While women represent 70 percent of the workforce and about 90 percent of front-line health workers, they hold just a quarter of leadership positions. Now with supporters in more than 90 countries and 43 official chapters, Women in Global Health campaigns for equal representation of women in health leadership; equitable pay and ending unpaid work for women health workers; protection and safe and decent work; and the prevention of sexual exploitation, abuse and harassment. These are the essential foundations for strong health systems, Universal Health Coverage and global health security.

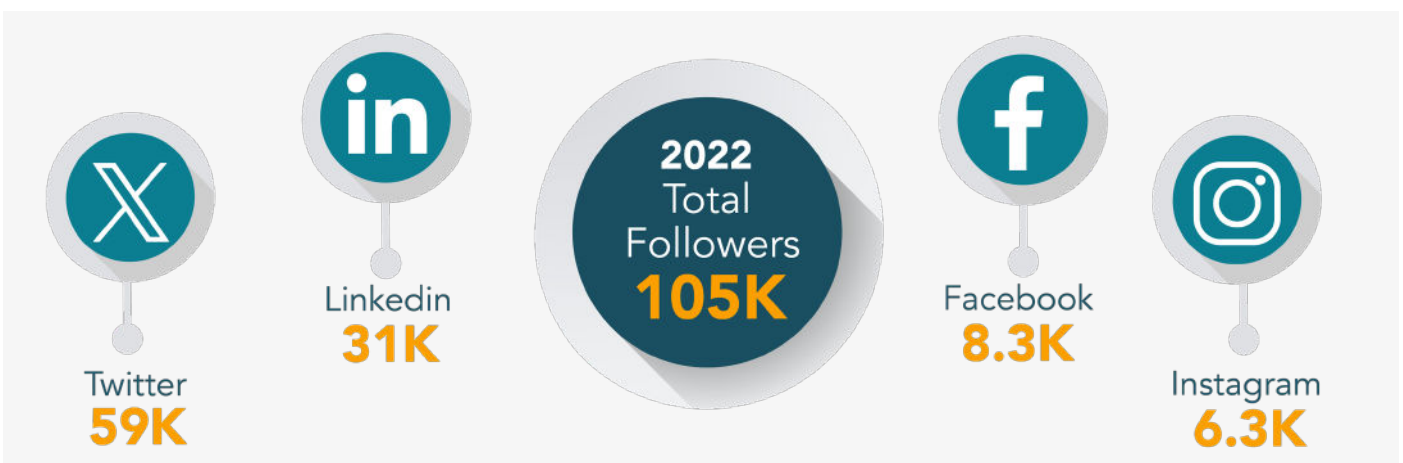


## Our 2022 Highlights



\* Surveys from our events reveal that 87.5% of respondents reported our events to be either extremely useful or useful, with 12.5% commenting that they were somewhat useful.

In 2020, WGH's social media following grew by 34.7% to In 2022, WGH's social media following grew by 34.7%



# 2022 TIMELINE



# 2022 MILESTONES

## Peer-to-Peer

In September 2022, WGH had its first-ever global Peer-to-Peer meeting in Nairobi, Kenya. The four-day event co-convened by WGH and Amref Health Africa was attended by WGH Chapter leaders and staff from 40 different countries. The meeting provided an opportunity to share experiences, and perspectives on women's leadership in health, Gender Transformative Leadership (GTL), and strengthen Chapter capacity on advocacy to influence policy change at global, regional and national level.

The Peer-to-Peer meeting further provided an opportunity for Chapter members to share knowledge, experiences, and ideas on women's leadership in health and how women's movements can collectively organize for gender-responsive health systems and gender equity in health.



## Accepted as a Non-State Actor

In February 2022, WGH celebrated a major milestone when it was named a Non-State Actor (NSA) in Official Relations with the World Health Organization (WHO). This privilege is granted to nongovernmental organizations, international business associations and philanthropic foundations that have a sustained and systematic engagement in the interest of WHO.

Since its inception in 2015, WGH has been advocating for WHO and its member states to advance gender equality and women's leadership in health. With its official relations status, WGH can continue to support WHO's efforts towards mainstreaming a gender perspective into global health, strive for gender equality, achieve Universal Health Coverage (UHC), improve women's representation in global health leadership, and adopt a gender-responsive approach to pandemic preparedness and health emergencies.





## First Delegation to the World Health Assembly

The 75th World Health Assembly (WHA) was another momentous occasion for Women in Global Health, as it marked our first participation as a delegation since obtaining status as a Non-State Actor in Official Relations with WHO. Our delegation was composed of a diverse group of women from 22 countries, who represented the organization both in-person and virtually at the event.

WGH's participation had a significant impact. The delegation held over 50 meetings with member state representatives and health organizations, hosted two virtual side events, delivered statements on crucial topics such as the health workforce and pandemic preparedness and response, and had a prominent presence on social media with over 210,000 impressions. We were ranked among the top three Twitter influencers for the #WHA75 hashtag, behind only the official WHO account and the personal account of Director General Dr. Tedros Adhanom Ghebreyesus.

## Prevention and Response to Sexual Exploitation Abuse and Harassment for Women in Health

As part of its strategy to advocate for sector-wide change, WGH has partnered with civil society organizations (CSOs) to convene at national, regional, and global levels and fuel a sustained movement against sexual exploitation, abuse and harassment (SEAH) in health. This collaboration aims to adopt a multi-stakeholder approach for a survivor-centered response to SEAH in global health. In efforts to demand transparency and accountability on SEAH, WGH led and participated in global and regional town halls on the problem and prevention of SEAH in the health workforce with a combined audience of 950+ people from across the globe. We also issued statements during high-level meetings; initiated one-to-one meetings with decision-makers and launched letter-writing campaigns. We also launched an online anonymous platform for women working in health to share their work-related SEAH experiences. Based on the stories collected through the #HealthToo platform and regional conversations, we published a report titled "Her Story: Ending Sexual Violence and Harassment of Women Health Workers". The report was featured on 14 media outlets and has been downloaded more than 2300 times.





# Heroines of Health

Inspired by the wealth of talent of women working in health, WGH launched this one-of-a-kind recognition to celebrate women from all walks and backgrounds. The event provides women with a platform to voice their greatest concerns to global leaders and to transform our societies to be more gender equitable in health.

Women in Global Health has recognized 53 inspirational leaders as Heroines of Health. Each Heroine has left an indelible mark on the field of healthcare and has played a pivotal role in advocating for gender equality within the global health sector. In 2022, during the World Health Summit in Berlin, we had the great pleasure of celebrating inspiring women through 17 Heroines of Health Awards. The event hosted a variety of high-level speakers including Her Excellency Mrs. Monica Geingos, Dr. Tedros Adhanom Ghebreyesus, Rt. Honorable Helen Clark, Honorable María Fernanda Espinosa, Her Excellency Dr. Awa Marie Coll-Seck and Dr. Tankred Stoebe.

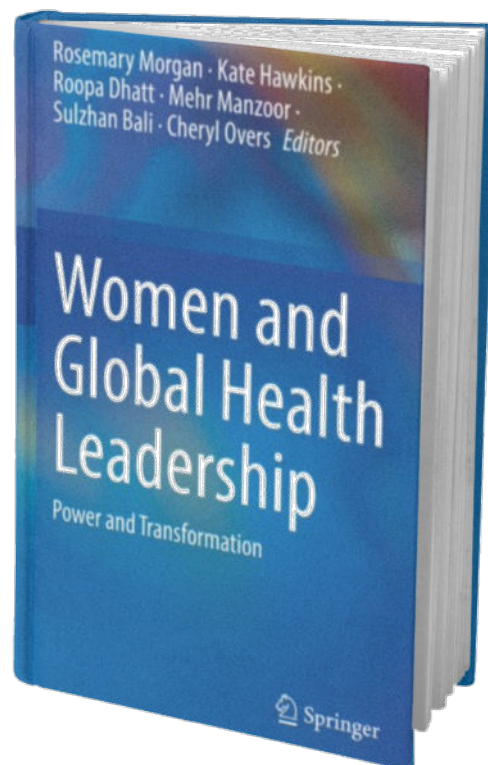


## Book Launch: Women in Global Health Leadership

In 2022, Women in Global Health and partners launched the first-ever book on women's leadership in global health.

“Women and Global Health Leadership” is a groundbreaking collection that explores the leadership roles that women currently play in global health, teasing out the routes that women have taken to leadership, the challenges that they have faced, and the steps taken along their journey. It brings to the fore the stories of women on the frontlines of the leadership struggle from around the world. The stories are illuminated by an examination of the structures and systems that help or hinder the process.

Women and Global Health Leadership is a must-read for those working in or studying global health. It is also a primer that aims to support other women in their efforts and struggles to succeed in a highly unfair and unequal world. The book engaged ministers of health, policy-makers, practitioners, academicians, students, researchers, healthcare workers, health service managers, and members of multilateral organizations.



## Global Chapter Steering Committee

WGH institutionalized the first Global Chapters Steering Committee to provide a structured platform for WGH Chapters to offer strategic insights in supporting the fulfillment of WGH's mission to challenge power and privilege for gender equity in health. Following a call for applications, committee members were selected from chapters in Kenya, Malawi, Benin, Nigeria, Sweden, Norway, USA Seattle, Mexico, and India. They held their first meeting in July. The Chapters Steering Committee members will provide guidance and strategic insights in the following thematic areas: resource mobilization; policy and advocacy; movement building and membership engagement; and learning and impact.



## Gender Equal Health and Care Workforce Initiative

The Gender Equal Health and Care Workforce Initiative (GEHCWI), led by the Government of France and Women in Global Health, is aimed at increasing visibility, dialogue, and commitment to action on gender equity in the health and care workforce. The GEHCWI convenes the international community to implement existing global commitments and to agree on practical steps to achieve gender equity in the health and care workforce.

In 2022, the GEHCWI hosted six events with the participation of ministers; government officials; representatives from multilateral organizations and NGOs; and health workers from around the world. Speakers discussed the importance of safe and decent working conditions for women health and care workers; the need to pay women health and care workers fairly; the importance of women's leadership in building back better from the COVID-19 pandemic; and the need to work multilaterally to prevent the Great Resignation and subsequent Great Migration of women health and care workers.

The GEHCWI also saw significant engagement and participation from various stakeholders in the health and care sector. Metrics for the initiative include 12.5 million Twitter impressions; 995 Twitter posts; 635 live participants; and six media features. Additionally, the initiative received 13 new commitments in 2022, bringing the total number of participating governments and organizations to 47, comprising 16 governments, 8 multilateral organizations, and 23 NGOs.



***Collectively we must take up the challenge of avoiding the great resignation and the great migration of health and care workers that is looming over us. Because without human resources, health systems do not exist.***

Ms. Anne-Claire Amprou, Ambassador for Global Health,  
Ministry of Foreign Affairs, Government of France



## Gender-Responsive Universal Health Coverage

WGH is one of the three co-conveners of The Alliance for Gender Equality and Universal Health Coverage (UHC) with more than 100 CSOs members. In 2022, The Alliance for Gender Equality and UHC organized two high-level events: one on the sidelines of the World Health Assembly (WHA) and a second at the United Nations General Assembly. In partnership with the Alliance, we issued a statement during the WHA calling for an enabling environment where women in all their intersecting identities can harness their expertise and play an equal role in health decision-making and leadership.

On 2022 UHC Day, ahead of the high-level meeting on UHC the Alliance published a call to action urging governments to act on the UHC promise of health for all and to advance gender equality, women's rights, and sexual and reproductive health and rights (SRHR). WGH is also an active member of the UHC2030 task force and helped develop the action agenda for the 2023 HLM.

The advocacy work continues at the grassroots level as five WGH chapters received grants for national advocacy on women's leadership and UHC for 2023 and 2024.



**ALLIANCE**  
**GENDER EQUALITY &**  
**UNIVERSAL HEALTH COVERAGE**

# OUR REPORTS

## #FitForWomen: Improving Personal Protective Equipment (PPE) for women health & care workers

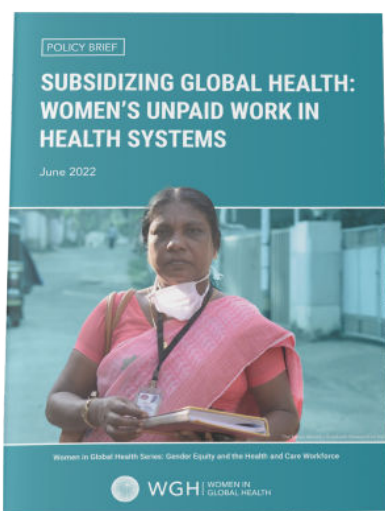
The COVID-19 pandemic underscored gender inequities in healthcare, particularly in the fit and design of Personal Protective Equipment (PPE). Shortages of PPE during the pandemic disproportionately affected women health workers due to manufacturing specifications tailored to the male body. In 2021, WGH conducted global research, revealing challenges such as ill-fitting equipment, limited access to appropriate sizes, and a lack of tailored design for women's specific needs. The report emphasized the potential consequences of inadequate PPE design for women's safety, especially during pandemics. Special thanks to the Johnson & Johnson Foundation for sponsoring and supporting this report.

Launched: January 2022



## Subsidizing global health: Women's unpaid work in health systems

Launched: June 2022



Women, constituting 70% of the global health workforce and 90% of patient-facing roles, have played a vital role since the pandemic's onset. This report delves into the unpaid and underpaid work by women in health systems, examining its impact and drawing insights from interviews in Ethiopia, India, Malawi, Mexico, and Zambia. Urging action, the report calls on governments and organizations to identify, measure, and recognize the value of unpaid health and care work. It stresses the need for support, resources, and investments in community-based care, fostering a more equitable, gender-responsive health system crucial for achieving universal health coverage.

## Her Story: Ending Sexual Violence and Harassment of Women Health Workers

Launched: December 2022

In the absence of comprehensive data on Sexual Exploitation, Abuse, and Harassment (SEAH) in health, this report uses the testimony of women as data to bring the reality and nature of the problem to life. Drawing from our #HealthToo research project, the report exposes the pervasive issue of sexual violence and harassment faced by women health workers. Analyzing stories from 40 countries in ten languages, the report offers firsthand accounts and recommendations to end SEAH in global health. It calls for stronger policies, laws, and educational initiatives to protect women health workers, emphasizing the need for support services and comprehensive data collection to understand and address the issue across sectors.



# 2022 OUR CHAPTERS



The WGH movement has a goal to establish 50 chapters by the end of 2023. In 2022 17 new chapters have joined the WGH movement. These include Bangladesh, Benin, Bolivia, Brazil, Burkina Faso, Côte D’Ivoire, Egypt, Guinea, Kenya, Niger, Philippines, Spain, Switzerland, Togo, Uganda, Mexico, and Zimbabwe. The most recent chapters include Iraq, United Arab Emirates, Senegal, Mali, Demark, and Argentina. Currently, WGH has 44 chapters based in 41 countries. Of the current chapters, 65% are from Low- and Middle-Income Countries (LMICs) with 36.36% based in the African region.

WGH Chapters continue to advocate at local and regional level, through events hosting and participation. Several chapter members are taking up global health leadership roles and earning accolades for their achievements.

## Chapter highlights by region:

### Asia Pacific Region:

**WGH Philippines** organized its first chapter networking event in September 2022. They also organized a Sexual Orientation and Gender Identity lecture, discussing ways to be better allies to the LGBTQIA+ community.



**WGH Pakistan** provided technical support to the Pakistani Minister for Planning, Development, and Special Initiatives in launching the National Gender Development Policy on the 8th of March, 2022.

**WGH India** had their first in-person meeting in November 2022. Almost 35 participants attended the event. WGH India also presented at the Indian Public Policy Network conference hosted by the Indian Institute of Management Ahmedabad, in December 2022, on amplifying the voice of the frontline health workforce.





**WGH Bangladesh** organized its first official event titled “Inspiration series: Leading The Way towards Menstrual Hygiene,” in July 2022.

**WGH Australia** organized a webinar in May 2022 to hear first-hand from healthcare workers, including representatives from medicine, nursing, allied health, and aged care.



**Asia Pacific Regional Hub:** The region constituted the Hub in June 2022, and two meetings have taken place to craft the vision and the future of the Hub.

## Africa Region

**WGH Benin** implemented two powerful social media campaigns this year on Gender-Based Violence and Breast Cancer Awareness.



**WGH Burkina** hosted its official chapter launch on November 2022 with the Ministry of Health of Burkina Faso in attendance.

**WGH Cameroon** and Surviving Cancer with Rapha organized activities on breast cancer awareness during #PinkOctober.



**WGH Cote d'Ivoire** got featured on International Health Policies with an article titled ‘Informed! An intuitive and inclusive approach to improving health outcomes through community engagement’.

**WGH Kenya** hosted their first in-person meeting in March 2022, with over 20 members in attendance. The chapter also organized activities during the 16 days of activism against gender-based violence and attended high-level meetings virtually and in person.





**WGH Niger** organized social media campaigns during #PinkOctober and the 16 days of activism against gender-based violence.

**WGH South Africa** hosted their official in-person launch during the Consortium of Universities in Global Health.



**WGH Togo** organized a silent walk during the 16 days of activism against gender-based violence.

**WGH Zambia** hosted its official chapter launch in June 2022, engaging the Minister of Health, who delivered the opening remarks. They also organized a campaign to bring together men supporting gender equality in leadership and a Gender Transformative Leadership series highlighting women leaders in health within the Chapter.



**WGH Francophone West Africa** held an event in March 2022 to discuss equity in leadership for women in global health and achieving gender-responsive health systems. They also organized an expert exchange and a training day on gender-based violence in emergency situations in West Africa under the leadership of Burkina Faso's Ministry of Health.

**Africa Hub** connected with other NGOs to undertake a joint initiative under the Amref African Regional Hub to host a women's leadership program aimed at enabling early to mid-career women in the African Region.



# Americas & the Caribbean

**WGH Canada** and the Canadian Women in Global Health Leadership Steering Committee created the methodology for a Diversity [Audit](#).



**WGH USA DC** co-hosted with **WGH USA Georgia** an event on the impact of the Supreme Court's decision to overturn Roe vs. Wade and the introduction of early abortion bans.

**WGH USA Georgia** organized an online event on harnessing non-successes for professional development in March 2022.



**WGH USA Midwest** chapter implemented a speaker series comprised of three open-access online events.

**WGH Brazil** hosted its official chapter launch at the 13th Brazilian Congress of Public Health. They also issued a position statement against the Brazilian Ministry of Health's new prenatal booklet and the handling of obstetric violence in Brazil.



**WGH Chile** launched the "Voces de la Salud" podcast to showcase women's health rights and participation. The podcast has received recognition from political figures, including the First Lady and members of Congress.

**WGH Mexico** held its first face-to-face meeting in December 2022.



**WGH Latin America Hub** hosted an event attended by women health leaders representing WGH's four Latin American chapters. The objective was to assess the state of gender equity in universal health coverage, urging reflection among health professionals, political figures, government representatives, and private sector stakeholders. The event emphasized the crucial role of equal participation by women health professionals in fostering a favorable health environment.

**The US National Group** organized an event to unpack the U.S. Administration's new gender strategy and learn how the community can support efforts around this rollout.



# European



**WGH Sweden, Norway, Germany, Switzerland, Spain, and Ireland** in collaboration with the Centre for Global Health at the University of Oslo hosted a webinar on COVID-19 preparedness and response plans, as well as the public health, social, and economic measures within their respective countries through a gender-lens.

**WGH Switzerland** hosted its official launch event in June 2022. They also organized their first thematic event for young professionals, over 40 aspiring and accomplished professionals participated.



**WGH Germany** organized a Meet & Greet at the World Health Summit to share experiences, celebrate chapter achievements, and disseminate the movement amongst global health professionals.

**WGH Finland** organized a talk on “Planetary Health - The Foundation for Sustainable Health and Wellbeing”.



**WGH Ireland** worked with the Irish Global Health Network (IGHN), to ensure that Gender Equity was championed across this year’s IGHN Annual Conference.

**WGH Spain** hosted its official chapter launch in Barcelona in partnership with IS Global, attended by local and international politicians and global health experts.



**WGH Norway** organized the second Inspiration Series webinar on ‘Global Health Leadership in International Organizations’ with Bente Mikkelsen from WHO in May 2022.

# THANK YOU TO OUR PARTNERS AND DONORS

Your contributions make possible the unique work Women in Global Health is doing to elevate and harness the talent, power, and voices of the women delivering health at all levels of global health leadership and to act as a catalytic force advocating for gender-transformative policies and practices that create safe and decent working conditions which enable and strengthen our health workforce.

Thank you for supporting the movement and joining us in the journey to bring gender equity to global health!

## Our Largest Donors



## Our Partners



# FINANCES

WGH was founded in 2015 and operated entirely fueled by volunteers for the first five years. We are proud to report that, as of 2022, WGH has grown its operating budget to approximately **\$2M**, as well as undergone its second official audit.

ASSETS	TOTAL
Current Assets	
Total Bank Accounts	\$3,505,782
Total Other Current Assets	\$0
<b>TOTAL ASSETS</b>	<b>\$3,505,782</b>

LIABILITIES AND EQUITY	TOTAL
Liabilities	
Total Accounts Payable	\$21,200
Total Credit Cards	(\$5,268)
<b>TOTAL LIABILITIES</b>	<b>\$15,932</b>
Equity	
Net Assets with Donor Restrictions	\$1,736,205
Net Assets without Donor Restrict	\$1,020,438
Net Revenue	\$733,207
<b>TOTAL EQUITY</b>	<b>\$3,489,850</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$3,505,782</b>

REVENUE	TOTAL
Contributions, Support	
Grants	\$2,453,997
Individual/Small Business Contributions	\$28,893
Programmatic Support	\$1,773
Total Contributions, Support	\$2,484,663
Interest Income	\$841
Total Revenue	\$2,485,503
Gross Profit	\$2,485,503
Expenditures	
Advertising and Promotion	\$80
Bank Service Charges	\$157
Computer and Internet Expenses	\$2,008
Dues and Subscriptions	\$651
Event Expenses	\$500
General Administration	\$8,224
Accounting Software	\$3,585
Total Communications	\$14,999
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>\$26,808</b>
Insurance Expense	\$3,286
Office Supplies	\$179
Professional Fees	\$14,428
Consulting	\$1,562,400
<b>TOTAL PROFESSIONAL FEES</b>	<b>\$1,576,828</b>
Program Expense	\$10,508
Awards	\$69,111
<b>TOTAL PROGRAM EXPENSE</b>	<b>\$79,619</b>
State Tax	\$100
Travel Expense	\$33,212
Airfare	\$17,622
Lodging	\$1,007
<b>TOTAL TRAVEL EXPENSE</b>	<b>\$51,841</b>
Website/Database Development	\$3,247
Total Expenditures	\$1,744,947
<b>NET OPERATING REVENUE</b>	<b>\$740,557</b>

WGH raised **\$2,485,503** in 2022, just above our goal of **\$2,170,510**. Expenses totaled **\$1,744,947**, about 19.6% under our budget for 2022. Expenses were **\$981,684** higher in 2022 than in 2021, primarily due to increased project staffing associated with the expansion of our Policy, Advocacy, and Research work.

Despite the rapid growth of the WGH movement and its many achievements, the organization remains one of the many feminist and women’s rights organizations that face the difficult reality of accessing funding - less than 1% of development aid and foundation grants directly reach women’s rights and feminist organizations.

# OUR BOARD

The WGH Board of Directors is now 50% from low- and middle-income countries (LMICs) and underrepresented backgrounds. New full-term Chair, Vice-Chair, and Secretary were appointed in Q3 and Q4 of 2022. Thanks to former Interim Chair Dr. Joannie Bewa and Vice-Chair Arush Lal. The organization is recruiting a Treasurer, maintaining a commitment to diversity. The majority of the Board is female, with a goal of at least 50% from LMICs and underrepresented backgrounds.



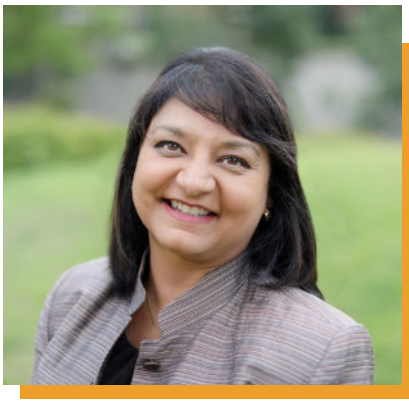
## Introducing our new board members:



**H.E. María Fernanda Espinosa Garcés, Chair of the WGH Board and former UN General Assembly President**, is a seasoned academic, diplomat, and politician with over 30 years of experience. She holds expertise in public policy, international relations, peace, security, sustainable development, climate change, gender equality, and indigenous rights. As the first woman from Latin America and the Caribbean to preside over the UN General Assembly (73rd Session), she currently advocates for gender equality, sustainable development, health diplomacy, indigenous affairs, and multilateralism.



**Ms. Rachel Wilson, WGH Board Vice-Chair**, brings 30 years of experience in public health policy, advocacy, and accountability. As the principal of Catalysts for Change, a woman-owned consulting firm, she advises on advocacy and organizational strategy. Ms. Wilson played a pivotal role in shaping evidence-based policy at PATH and has contributed to organizations like the Global Health Council and the Connors Center for Women's Health. She holds a Master's in Public Health from Boston University.



**Paurvi Bhatt, WGH Board Secretary**, is a globally recognized healthcare executive specializing in inclusive strategies. As a second-generation Indian immigrant, she prioritizes culturally responsive healthcare, drawing on community-led perspectives. With extensive experience on various boards, she holds a B.A. in Neuroscience from Northwestern University, an M.P.H from Yale University, and is a Ph.D. (ABD) from Johns Hopkins University. An advocate and speaker, she addresses women’s leadership, health equity, philanthropy, and issues like HIV/AIDS and women’s health.

## OUR TEAM

The WGH team continues to expand with major additions to the core staff, strengthening our focus on policy, advocacy, and chapter development. With 16 full-time and 4 part-time consultants, WGH maintains its cost-effective and volunteer-driven approach. As WGH grows, funding is needed to manage increased workloads and support operations, finance, and resource mobilization. In 2022, Dr. Magda Robalo filled in as Global Managing Director during the Executive Director’s maternity leave. WGH prioritizes diversity, with representation from 18 countries, a senior leadership team that is 66% women from LMICs, 44% of the team from and based in low- and middle-income countries, and 63% of the team from/or based in LMICs. The core staff supports the expanding global network of chapters, guiding and shaping our policy advocacy and research efforts.

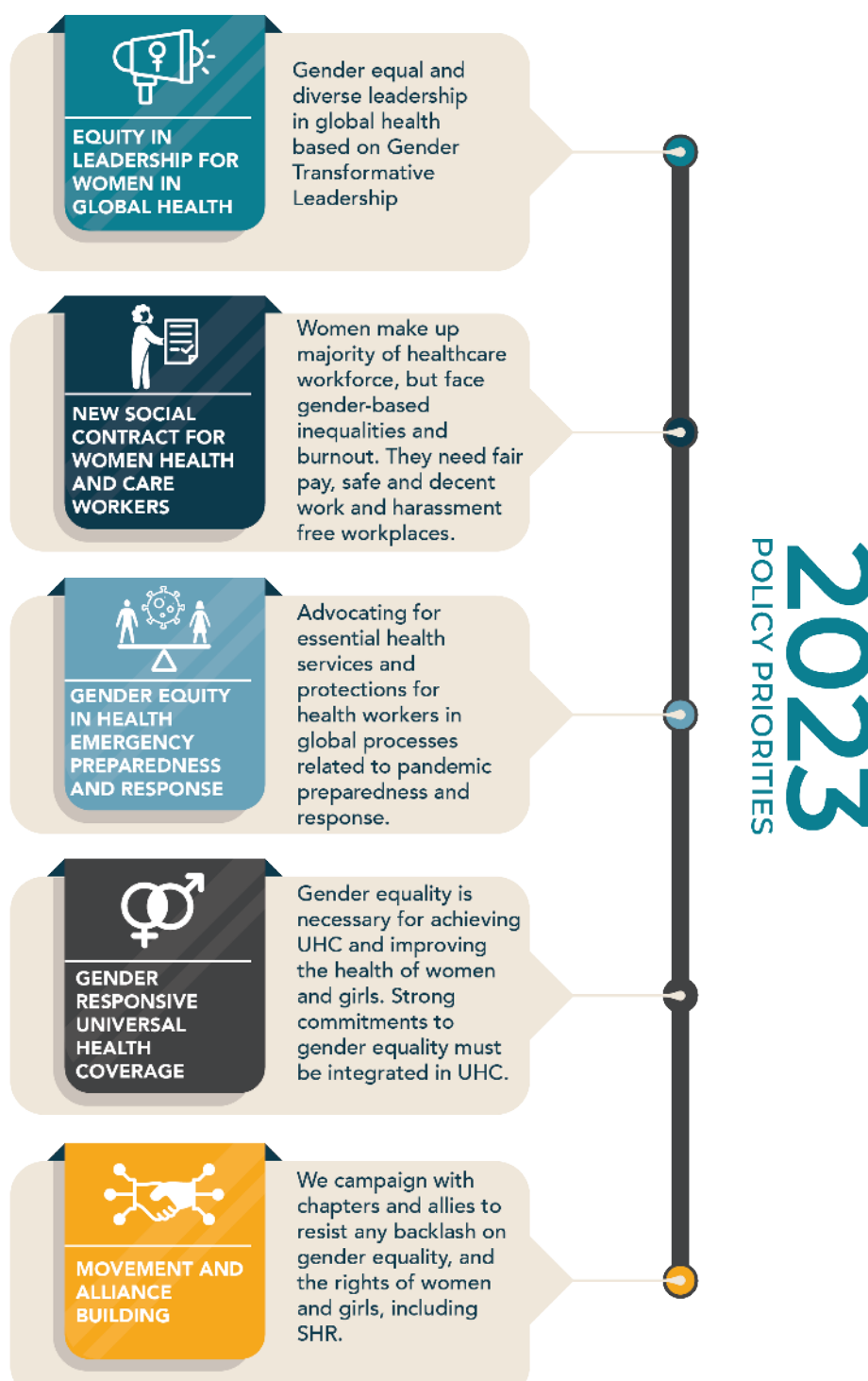


*\*This map represents the team at the end of 2022*

# AIMING HIGH IN 2023 AND NOT COMPROMISING ON GENDER EQUITY IN HEALTH

The start of 2023 marks the start of the fourth year of the COVID-19 pandemic. In 2023 health will continue to be center stage at the global political level. Heads of state and government will meet in three health-related UN High-Level Meetings to agree on global action on Universal Health Coverage; Pandemic Preparedness and Response; and Tuberculosis. The pandemic has devastated economies and health systems and deepened the inequality between and within countries, especially gender inequality. 2023 will be an opportunity for the world to regroup, take stock, and get global health goals back on track. Women in Global Health will be advocating for investing in gender transformative change as the only way to secure strong health systems and future global health security. There can be no compromise on gender equity in global health.

In 2023 Women in Global Health will be focusing on five main priorities:



# JOIN THE MOVEMENT

For more information: [www.womeningh.org](http://www.womeningh.org)

Contact us: [info@womeningh.org](mailto:info@womeningh.org)

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GLOBAL HEALTH