Chapter Development Manager, Africa Region
Women in Global Health

Background

About WGH and context: Women in Global Health (WGH) is a global movement with the largest network of women and allies working to challenge power and privilege for gender equity in health. WGH, launched in 2015 and registered as a US 501(c)(3) in 2017, has grown to include over 70,000 supporters in 90 countries and has 41 official chapters, with a strong presence in low- and middle-income countries. The virtual global team and its network of chapters drive change by mobilizing a diverse group of emerging women health leaders, advocating for governments and global health leaders to meet commitments made and commit to transforming their own institutions, and by holding those leaders to account.

WGH works in partnership with global health and gender equality agencies and organizations such as the World Health Organization (WHO), Gavi, Global Fund, and UN Women, and has been featured in CNN, NPR, EuroNews, the Lancet, and Devex for its work and maintains a robust presence via in-person and virtual events at major global health and international development forums, such as the World Health Assembly, High-Level Political Forum, and UN General Assembly. WGH is unique in its approach, connecting global and national policy-making to local reality and providing a platform for underrepresented women to be heard. In 2022 WGH was given special relations status with WHO.

About the role: Are you passionate about uniting women and supporters of gender equality from a local and global context? Women in Global Health (WGH) has catalyzed a global network of national chapters aiming to enable women from around the world to engage at national and global levels in policy development and leadership, particularly for women that are under-represented in global health leadership, especially from Lower Middle Income Countries (LMICs). Women in Global Health is seeking a Chapter Development Manager for the African Region to develop WGH chapters and promote WGH global campaigns at the local level and further our movement to bring together all genders and backgrounds to achieve gender equality in global health leadership.

Job Description

Movement Building:

- Co-creating and implementing a chapter development strategy
- Stakeholder mapping and landscape analysis of movement building in the African Region on women’s leadership, women in health and gender equality in global health
- Meeting with current (and prospective) chapter members to understand their needs and interests on a monthly basis

www.womeningh.org  @womeninGH  "Challenging power and privilege for gender equity in health!"
- Planning and hosting quarterly event(s) that support WGH campaigns at the regional level; events could be training programs or convening of other events

**Governance:**

- Co-creating governance tools for chapter development, including a dynamic, virtual learning book for chapters to share tools, examples of good practices
- Support WGH chapter development processes and resource mobilization
- Collate local interest in WGH into one national chapter (sub-national structure is to be determined by the chapter, while adhering to WGH values; WGH will interface with only one national chapter, with the exception of disputed territories)
- Creating a database of speakers from chapters in the region on a variety of topics that WGH participates on (i.e. women’s leadership, gender, health workforce, universal health coverage, Covid-19, health systems, power and privilege)

**Monitoring & Evaluation:**

- Deliver a chapter report twice a year that includes updates from all chapters in the African Region
- Capture chapter impact stories/narratives monthly
- Reporting findings and progress on a consistent basis to the WGH Director of Global Movement Building
- Support in preparing chapter update briefs for the WGH Board, in coordination with the Chapter Development Team

**Communications:**

- Act as the primary liaison between WGH Global and WGH chapters in the African Region
- Handling communication to and amongst local members and other regional stakeholders
- Representing WGH in regional industry gatherings and events
- Coordinate with the WGH communication teams regarding all chapters
- Provide basic communication support to chapters in the region
- Managing the chapter development budget and chapter allocations for the region

**Skills Needed:**

- A Bachelor’s Degree and 5+ years relevant experience, or a Master’s level degree and 5+ years is ideal, but we will consider all candidates and evaluate backgrounds individually
Competencies: Comfort with uncertainty; Entrepreneurial nature; Vision; Ability to inspire others; Leadership and team building; Decision-making; Self-management; Development of networks; Strong communicator and relationship builder

- Fluent in English and French is required (reading, writing, and conversation). Additional knowledge in Portuguese is an asset.
- Availability to travel internationally up to 30%
- Flexibility to work non-traditional hours with an organization working with a global team

Experience Desired:

- 5+ years of relevant experience, including: Partnership management; Strategic and operational planning; Business Planning; Project management; Fundraising; Stakeholder management
- Significant fundraising experience and track record
- Relevant experience in organization, movement and network building
- Strong foundation in feministic principles and power, privilege and intersectionality frameworks
- Significant regional experience and exposure to social enterprise/development

Anticipated Deliverables:

- Preparation of a regional plan for a more established presence and movement for WGH in the African Region
- Plan will include a budget and proposed fundraising strategy for next 2-3 years in coordination with the WGH Global Secretariat
- Plan will identify high priority action areas to create, support and engage a national community of Women in Global Health, which includes hosting quarterly activities, creating and maintaining national WGH Lists and regional annual events

Anticipated Salary and Timeframe:

- Approximately 2,000-3,000 USD per month
- Timeframe: 1 year, renewable, full-time (approx. 40 hours per week)
- Anticipated start: 1st August 2022

Application

To apply, please upload your CV and cover letter by July 19th at 11:59 ET using the application form.

*Women, people from underrepresented backgrounds, and applicants from low-and middle-income countries are encouraged to apply*
Meanwhile, check us out:
https://www.womeningh.org/

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