

Online Training on Gender Transformative Leadership for WGH Practitioners

Between June 21 and July 13, 2023 WGH will conduct a **four-week training (12 hours divided into 4 sessions)** on gender transformative leadership (GTL) for WGH practitioners.

Through a mix of webinars, individual coursework and virtual classroom experience this training aims to:

- 1** Strengthen the individual capacity of trained health practitioners on gender transformative leadership, through spaces of shared-learning.
- 2** Test and foster the scaling up of the training approach, content and methodology of the GTL training within the WGH network.
- 3** Set the foundation to create sustained spaces where a community of practice on GTL can share knowledge, skills, tools and promising practices.

This training is being piloted to ensure that WGH is working to support our members. For this pilot and to create a conducive peer-to-peer sharing environment, priority will be given to WGH members from Africa and will only be in English. Using lessons learned from this first experience, it is hoped to continue similar training for the WGH members in other regions and in other languages. The learning methodology will be participatory and interactive and will rely extensively on the participant's experience and contributions. One of the expected outputs of the training will be to set up a space for peer-to-peer support and shared learning on gender transformative leadership.



WHO IS THIS TRAINING FOR:

This brief and thought provoking training mini-series is aimed at WGH members interested in deepening their knowledge and skills on leadership from a gender transformative approach, and becoming GTL practitioners, while integrating their advocacy for gender equality in their day-to-day work.

Some previous knowledge on gender equality and barriers faced in the health sector for gender transformative change is needed. Some experience with training (e.g., as a trainer to peers) would be an asset. A questionnaire for the selection of participants will be circulated.



TRAINING OVERVIEW

Module 1

Intersectionality and Leadership: Foundations for Gender Transformative Change

Date and time: Wednesday, 21 June, 13:00 - 16:00 UTC

Duration: 3 hours

Objective: To better understand how intersectionality, as a critical analytical framework, is key to achieve gender transformative leadership.

Content: This session is focused on exploring the concept of intersectionality through the lived experiences of the participants and their role within their organizations and community to identify key enabling factors for its implementation within the health sector.

Module 2.1

Gender Transformative Leadership: A portrait

Date and time: Thursday, 29 June, 13:00 - 16:00 UTC

Duration: 3 hours

Objective: To contextually define gender transformative leadership and understand the enabling conditions to integrate it into day-to-day practice.

Content: This session is focused on exploring key concepts around leadership and opening a dialogue on the challenges and resistances that participants identify for gender transformative leadership.

Module 2.2

Gender Transformative Leadership: A portrait

Date and time: Thursday, 6 July, 13:00 - 16:00 UTC

Duration: 3 hours

Objective: To contextually define gender transformative leadership and understand the enabling conditions to integrate it into day-to-day practice.

Content: Through a peer-to-peer learning approach, this session will open a space for participants to identify how gender transformative leadership looks like in their context and areas of work, while reflecting on the changes that they seek to achieve (individual, organizational, in the community, political, etc.) as a pathway for transformative change.

Module 3

Strategies for Gender Transformative Action

Date and time: Thursday, 13 July, 13:00 - 16:00 UTC

Duration: 3 hours

Objective: To outline an action plan to promote gender transformative change, identifying key tools and resources to overcome the identified challenges and promote collective action.

Content: This session is focused on exploring an array of strategies for the promotion of gender equality and transformative leadership, and identify context relevant elements for practical application.



PRACTICAL ISSUES

WGH will facilitate participation as needed through an invitation to the participant's employer. At the end of the training, a certificate will be issued. The training is fully online; the working language is English. WGH offers this pilot training for free to its members.



Complete your expression of interest to participate in the following link by 25 May, 2023.

<https://bit.ly/gtltraining>

Further inquiries email:

cecilia.garciaruiz@womeningh.org | blerina.vila@womeningh.org



WGH | WOMEN IN
GLOBAL HEALTH